

A decorative graphic consisting of two rows of white dots, with the top row having 10 dots and the bottom row having 10 dots, arranged in a grid pattern.

Your Return To Work Strategy

An employer's
solution to COVID-19
compliance & beyond



ESM is here to help you get back to work.

Workers' Compensation, CDC, Fed, State and local safety (OSHA) compliance requirements continue to evolve. During this unprecedented time, ESM has developed tools and strategies that help employers navigate the regulatory complexities.

[Visit Our Compliance Center](#)



COVID-19 EXPOSURE CONTROL PLAN

REQUIREMENTS AND BEST PRACTICES FOR MITIGATING THE VIRUS

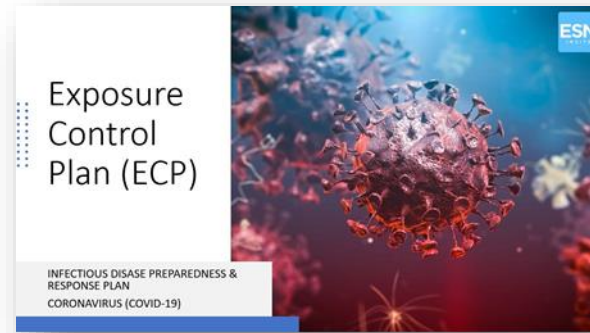
Our safety culture embraces the health and wellness of our team, customers and community. Creating a safe work environment is priority #1!

MAY 2020

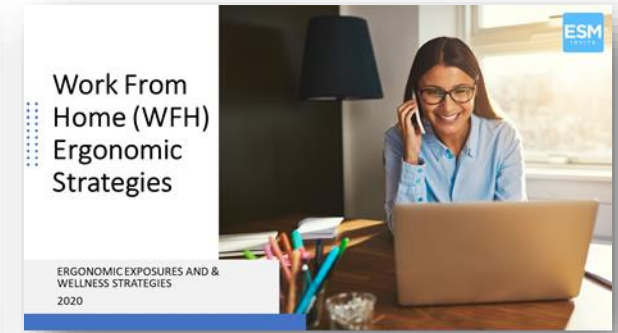
ESM has your complete COVID-19 Compliance Portal & beyond

ESM's compliance portal provides employers with editable and actionable tools to accelerate the development of programs focused on reducing the risk and cost associated with COVID-19 and Workers' Compensation exposures.

Subscribe today



Infectious Disease & Preparedness Plan
Respiratory Protection Plan
Bloodborne Pathogens Policy
Fed, State & Local Forms
COVID-19 Safety Training (Eng & Spa)
Videos



Ergonomics Policy
Remote Work Program Module
Ergonomic QuickCheck for home office
Workstation ergonomic set-up
Safety Trainings
Videos



Exposure Control Plan (General Industry & Construction)
Re-entry checklist
Implementation forms
Safety trainings
CDC posters for your facility



Training
Forms
Guidance
Videos



What you need to know...



There have been over **19,750+** employee complaints to OSHA related to employers lack of COVID-19 mitigation strategies.



OSHA is stepping up their inspection and enforcement procedures due to COVID-19



California and OSHA have specific COVID-19 re-entry requirements including “follow OSHA standards”. Are you in compliance?



Insurance Carriers review OSHA Citations as part of the renewal process (public information).



Just paying OSHA penalties could be misconstrued as an admission of guilt and an applicant’s attorney can file a “Serious & Willful” on the Workers’ Comp claim.



Employers are required to have written OSHA policies and training to avoid costly citations and penalties.

OSHA has established a 7-point re-opening guideline including “Follow OSHA Standards”.

With OSHA’s increased inspection and enforcement activity due to COVID-19, now more than ever it is imperative employers enhance their overall safety program. Beyond COVID, are you prepared for an OSHA inspection?

ESM’s Compliance Library includes OSHA policies, procedures and actionable tools.

Fall from a ladder results in 9 non-related Cal-OSHA Penalties.



CITATION	CAL-OSHA STANDARD	PENALTY
1	Injury & Illness Prevention Program.....	\$655
2	Code of Safe Practices.....	\$655
3	Heat Illness Prevention Plan Training.....	\$525
4	Heat Illness response procedures.....	\$655
5	Respiratory Protection Plan.....	\$655
6	Respiratory Protection Medical Evaluations.....	\$525
7	Respiratory Protection Fit Tests.....	\$525
8	Hazard Communication.....	\$655
9	Hazard Communication training.....	\$525
Total		\$5,325

How ESM can help.

SERVICE	DESCRIPTION	PRICING
INSITE Portal Subscription	INSITE is your secure portal for full Workers' Compensation risk management. Gain access to a comprehensive risk management compliance library with over 1,000+ tools and growing, including a COVID-19 Compliance Kit and Remote Work Program. Risk management video learning plans, badges and certificates provide the potential for discounts (credits) on your Workers' Compensation premiums.	\$760 annually Paid annually 47% discount available through 2020 Cancel anytime SUBSCRIBE HERE
COVID-19 Return-to-work Consultative Services	ESM's team of subject matter experts are here to help you navigate the re-entry process. Work with one of our advocates to prepare your re-entry plan and ensure compliance with fed, state and local requirements as well as providing the necessary information to your team to help overcome potential anxieties of returning to work.	\$2,760 Flat Fee Includes the \$760 annual subscription to INSITE CONTACT US

10% of all INSITE subscriptions go to a charity of your choice below.





**Ensure compliance and get
your team back to work today.**

SUBSCRIBE NOW

[Login Here](#)